



THREE SLIDES



Purpose

Military leaders have two primary responsibilities: accomplish the mission and care for their people. A balanced approach focused on both mission and people allows organizations to reach full potential. Building relationships inspires personnel to achieve success, because it touches one of the deepest desires of human beings: to be valued.

Description

Select one of your younger troops (enlisted or officer) and tell them you would like them to present three slides at your next week's staff meeting. Make sure you give them a full week to prepare. The three slides are easy...the first is a picture of the people that the person holds dearest to them (family, friends, etc.). The second is a map or photo of where they grew up. The third slide answers, "Where I want my life to be in five years."

The key in this is to allow the person to have their "moment" in front of the staff. Whenever we take folks out of their comfort zones or their routines, we provide an opportunity for them to grow. This event will increase their confidence, increase their involvement, and most importantly, increase their recognition that the leadership is interested in *who* they are as a human. The person will likely turn to others for some help—not a problem. In fact, the more folks talk about what they are doing, the better and more wide-spread the event will be across the unit. When the mentee (the presenter) seeks out a mentor (the helper), another relationship is born that is based on a healthy objective. During this prep time, the member will think a tremendous amount about the event and will likely call home to tell their parents or friends what they have been asked to do.

Employ

The key here is that they simply cannot get any of this wrong...it is their testimony. They can decide each slide for themselves and for their personal story. This requires no real research, calls for very little time in terms of making the three power point slides, yet frames the presentation around three important attributes of the person.

Do it every single staff meeting. This takes about 5-10 minutes of your time. If you have a weekly staff meeting, you will have the opportunity to select 80-100 folks to do this over a two year command. Do not just limit this to the young Airmen. Try this on your Chief, 1st Shirt, Flight CCs and DO, too. *Everybody* has a story.

